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28 June 1948

Colonel L. K. White Chief, FBIB 2430 E Street, N. W. Washington 25, D. C.

Dear Colonel White:

With reference to recruiting of monitors for the Mediterranean Bureau, the following plan is submitted for your approval and/or comment. The principles involved have been coordinated with the BBC and the Chief, London Bureau.

1. CHIEF, MEDITERRANEAN BUREAU

- a. The Chief, Mediterranean Bureau, FBIS, will, at the earliest practicable date determine:
 - 1. What monitors presently employed in Cairo he desires transferred to Cyprus on completion of that station; which of those will accept the transfer; and which of those will satisfy the requirements of the Security authorities at Cyprus.
 - 2. How many monitors, by language, ne will be able to recruit locally (Cairo, Cyprus, etc.).
 - 3. The minimum requirements of the Bureau by number and language for the monitoring staff.

b. Having made the determinations above, the Chief, Mediterranean Bureau will submit to the Chief, FBIB a request for that part of $\frac{3}{2}$ which cannot be fulfilled by $\frac{1}{2}$ and $\frac{3}{2}$.

2. CHIEF, FBIB

a. The Chief, FBIB will examine the request (par 1.b.) and if he approves will forward the request to the Chief, London Bureau, together with authority to fulfill the request in England through the recruiting facilities of the BBC.

3. CHIEF, LONDON BUREAU

a. The Chief, London Dureau will, on receipt of the request for monitors and the authority to procure them in England, communicate with the Head, Monitoring Service, BBC, who has agreed to make available the recruiting and training facilities of his organization, except that BBC will not advertise in the press specifically for FBIS candidates.



- b. Offer recruited monitors, whom he considers acceptable, a contract (see par. 4), and employ them for and by FBIS, with attachment to BBC for training.
 - c. Cut orders transferring trained recruits to the Mediterranean Bureau.

4. CONTRACTS

The contract offered to foreign nationals employed under this plan must of necessity be one which will be attractive enough to induce the applicant to leave England and remain in the service of FBIS in Cairo and Cyprus. It must also be acceptable to the budgetary authorities in Washington and the legal advisors there. Paragraph a. below consists of those provisions which it is believed will be necessary to implement the plan while paragraph b. below contains some of the provisions which will be necessary in order to protect the United States Government's interests. The rate of pay shall conform to the local custom. It is understood that a scale of rates for Cyprus and Cairo is now in the hands of FBIB in Washington. The contract will take no note of visa arrangements since it is believed that each case will present a separate problem requiring special handling.

a. The employee shall be protected by the labor laws of the place in which he is working and his benefits shall be those prescribed by such law. Additional benefits may accrue to the employee at the discretion of the Chief, Mediterranean Bureau provided the total benefits do not exceed those which accrue to a civil employee of the United States Government.

The employee should be paid in arrear for, or furnished, transportation from the place where he was hired to the place where his work will be performed. This should include the transportation of his wife and children if any.

b. The employee will be employed initially for a six months probationary period. If his work proves satisfactory, at the end of six months he will become a regular member of the staff and his benefits will be retroactive to his original date of employment.

The contract offered shall bind the employee to remain in the service of FBIS in such place as that agency may designate for a period of not less than two years. A clause should provide for a 30 day notification of termination of contract by the FBIS.

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Same of Great confidence